

Initials: 

# DAVISON COMMUNITY SCHOOLS

## Board of Education

Annual Organizational Meeting of the Board

Monday, January 13, 2020

7:00 p.m.

Davison High School Athletic Meeting Room

### MINUTES

**MEMBERS PRESENT:** Karen Conover  
John Hair  
Mark McGlashen  
Diane Rhines  
Matthew Smith  
Granger Stefanko  
Kathleen Sudia

**STUDENT  
REPRESENTATIVE  
PRESENT:** Evan Karr

**ADMINISTRATION:** Kevin Brown, Superintendent  
Matt Lobban, Assistant Superintendent  
Holly Halabicky, Executive Director of Student Services  
Phil Thom, Executive Director of Operations  
Michelle Edwards, Director of Public Information  
Leslie Young, Director of Business Services  
David Beamer, Athletic Director  
Jennifer Burke, Hill Elementary Principal  
Keri Collins, Hahn Intermediate Assistant Principal  
Andrea Ferguson, Middle School Assistant Principal  
Christy Flowers, Siple Elementary Principal  
Verle Gilbert, Hahn Intermediate Principal  
Ron Jacobs, High School Principal  
Christine Kuzinski, Central Elementary Principal  
Julie Malenich, High School Assistant Principal  
Natalie Miller, Thomson Elementary Principal  
Josie Paquette, Middle School Principal  
Jerry Piger, Alternative Education Principal  
Theresa Wendt, Gates Elementary Principal  
Chris Wilson, Hahn/Middle School Dean of Students

**STAFF:** Andrea Bell, David Clifford, Jennifer Galbreath, Karen  
Gresell, Tara Hendrix, Amanda Hoggard, Sara Howes,  
Janice LaLonde, Chris Lesko, Kami Martinez, Carly  
Morgan, Cindy Prevo, Jake Weingartz and Kelly Woznek

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**OTHER GUESTS:** Brandon Abraham, Rebecca Anderson, Amy Beaman, Kristen Bennett, Sally Blackwell, Rachel Bradford, Melissa Britton, James Coley, Shelly Cruz, Eric Detwiler, Lori Detwiler, Felicia Elizondo, Randolph Forsyth, Jay Franklin, Gary Gould, Rebecca Grabowski, Andrew Hall, Jennie Hall, Ariel Hammond, Joel Hammond, Theresa Harris, John Hartwell, Sandra Hartwell, Angie Hawley, Gary Herner, Garnet Hickok, Jennie Herring, Jill Hoisington, Beth Hunt, Stephanie Hunt, Jennifer Keen, Kim Laine, Beth Latchana, Mark Latchana, Matt Malenich, Stacie Mata, Steve Mata, Carrie Mattern, Stephanie Mayer, Todd McCann, Kathy Mays, Teresa Nivison, Erik O'Connell, Leanne Panduren, Karla Perrault, Larry Perry, Heather Pizzala, Jordan Prevo, Nicki Roy, Bob Simms, Wilma Simms, Holly Tedrick, Scott Tedrick, Jennifer Thompson, Jeff Trudeau, Stacy Trudeau, Ashley Young

**ORDER OF BUSINESS:**

**CALL TO ORDER:** The organizational meeting of the Davison Board of Education was called to order by President Kathleen Sudia at 7:01 pm in the Davison High School Athletic Meeting Room.

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Hahn Intermediate Principal, Verle Gilbert, Hahn Heroes and Hahn Intermediate Student Council representatives.

**ROLL CALL:** Robin Ricca read the roll. Members present: Karen Conover, John Hair, Mark McGlashen, Diane Rhines, Matthew Smith, Granger Stefanko and Kathleen Sudia. Student members present: Evan Karr.

**APPROVAL OF AGENDA:** Moved by Karen Conover, supported by Matthew Smith, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

**ORGANIZATION OF THE BOARD OF EDUCATION:**

- **Election of President, Vice President, Secretary and Treasurer:** Matthew Smith made a motion that the current slate of officers (Kathleen Sudia, President; Mark McGlashen, Vice President; Karen Conover, Secretary; and Diane Rhines, Treasurer) be re-elected for the 2020 calendar year. The motion was supported by Mark McGlashen, to elect the current slate of officers for the 2020 calendar year. The motion was carried with a vote of 7-yes, 0-no.

**APPROVAL OF CONSENT AGENDA:** Moved by John Hair, supported by Mark McGlashen, to approve the consent agenda which included items 1-6 below:

1. **Approval of Minutes:** Approval of the open session minutes for the previous regular meeting of December 2, 2019. Approval of the minutes for committee meetings held since the December 2, 2019 board meeting.

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2. **Approval of Bills for Payment:** Approval of payment of the bills through December 31:  
  
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,  
Food Service Fund, and Student Activity Fund \$ 1,326,761.54
3. **Treasurer's Report:** Approval of the Treasurer's Report for the month of December.
4. **Monthly Personnel Report:** Approval of personnel activity for the period of November 20, 2019 through January 9, 2020.
5. **Quarterly Financial Report:** Approval of the Quarterly Finance Report for the period October 1 through December 31, 2019 including budgets for the General Operating Fund, DCER Fund, School Lunch Fund, and Student Activity Fund.
6. **Identification of District's Legal Status:** Approval of a document which serves as the formal record of the legal status of this school district under the provisions of the Revised School Code. *(The document is attached to the official minutes of this meeting as a record of the district's legal status.)*

The motion was carried with a vote of 7-yes, 0-no.

## **COMMUNICATIONS:**

### **Special Presentations**

- **Recognition of Varsity Football Team and Coaches:** The 2019 Davison High School Football team completed a truly remarkable season by winning the Class A Division I State Championship on November 30, 2019. The players and the coaches were recognized for this incredible accomplishment.
- **State Honors Choir Congratulations:** For a second straight year, Sophia Perrault, Joey Crowley, Jon Faydenko and Gabe Ashley were chosen to be part of the Michigan State Honors Choir after auditioning through both district and regional levels. This audition was open to all high school students in the state that are in a choral program with their school. These four Davison students will perform in January at the Michigan Music Conference held in Grand Rapids and are among the 375 best vocalists in the state of Michigan.
- **Kids First Award Recognition:** Thomson Elementary Kindergarten Teacher Jennifer Galbreath was honored as our January "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

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- **Recognition of Board Members:** January is "School Board Member Recognition Month" in Michigan. In acknowledgment of the Board's service to the district, the following recognitions were presented:

Superintendent Brown publicly recognized the members of the Davison Community Schools Board of Education. "The mission of the district is to put kids first and that mission is at the heart of every decision the Board makes." He thanked the Board members for their service, leadership and governance of the district and for being a wonderful and dedicated group of leaders.

Siple Elementary Principal Christy Flowers recognized Board members using the philosophy of Fred Rogers and even sang the song "Won't You Be My Neighbor?" from the children's television series, *Mister Rogers' Neighborhood*. "Board members are our neighbors who step up and do what's best for children. Mr. Rogers saw everyone he had contact with as his neighbor. Our Board has taken a leadership role and that's what makes a hero." Mrs. Flowers shared some of her favorite quotes and presented each Board member with a framed quote from Mr. Rogers.

Davison Education Association Vice President Sara Howes informed members that a donation had been made in the Board's name to the district's Shop with a Hero Program in honor of the Board. She thanked them for all of the hard work on behalf of the teachers.

**From the Public:** Visitors were welcomed and invited to address the Board.

- Garnet Hickok from the women's group at Davison United Methodist Church presented an \$800 donation to help pay off student lunch and breakfast debt.
- Janice LaLonde, resident and employee, asked the Board to reconsider the timeframe currently used to schedule their monthly meetings for upcoming calendar years.

### **Correspondence:**

There was no correspondence to be read.

### **ACTION ITEMS:**

**APPROVAL OF STANDING COMMITTEES:** Board Policy 0155 allows the Board to form standing committees. Moved by Karen Conover, supported by Matthew Smith, to approve the following standing committees for the 2020 calendar year:

- Buildings, Grounds, and Transportation
- Curriculum, Extra-Curricular Programs and Technology
- Finance
- Personnel
- Policy and Planning
- Student Reinstatement

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**There was discussion and questions were answered.** The motion was carried with a vote of 7-yes, 0-no.

**MEETING DAYS AND TIMES:** Board members were provided with a list of proposed meeting days, times, and locations for the 2020 calendar year. Moved by Granger Stefanko, supported by Diane Rhines, to approve the list of meeting days, times, and locations for the 2020 calendar year. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

Following is the approved list of meeting days, times, and locations for the 2020 calendar year:

Day	Time	Location
1. Monday, January 13, 2020 (Board's Organizational Meeting)	7 pm	1. DHS Athletic Meeting Room
2. Monday, February 3, 2020	7 pm	2. DHS Athletic Meeting Room
3. Monday, March 2, 2020	7 pm	3. DHS Athletic Meeting Room
4. Monday, April 13, 2020	7 pm	4. DHS Athletic Meeting Room
5. Monday, May 4, 2020	7 pm	5. DHS Athletic Meeting Room
6. Monday, June 1, 2020	7 pm	6. DHS Athletic Meeting Room
7. Monday, June 22, 2020 (Planned Budget Meeting)	7 pm	7. Cardinal Center Board Room
8. Wednesday, July 15, 2020	7 pm	8. Cardinal Center Board Room
9. Monday, August 3, 2020	7 pm	9. Cardinal Center Board Room
10. Monday, September 14, 2020	7 pm	10. DHS Athletic Meeting Room
11. Monday, October 5, 2020	7 pm	11. DHS Athletic Meeting Room
12. Monday, November 2, 2020	7 pm	12. DHS Athletic Meeting Room
13. Monday, November 16, 2020 (Planned Evaluation Meeting)	7 pm	13. Cardinal Center Board Room
14. Monday, December 7, 2020	7 pm	14. DHS Athletic Meeting Room

**DESIGNATION OF REPRESENTATIVE FOR ANNUAL G.I.S.D. BUDGET HEARING:**

The Genesee Intermediate School District's annual general fund budget hearing is scheduled to be held April 29, 2020. A delegate and alternative delegate from our Board should be appointed to serve as the district's voting representative at this hearing. Moved by Karen Conover, supported by John Hair, to appoint Diane Rhines to serve as the district's voting representative and Granger Stefanko to serve as alternate representative at the GISD annual budget hearing. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

**DESIGNATION OF REPRESENTATIVE TO SERVE AS LIAISON AND ALTERNATE LIAISON TO THE GENESEE COUNTY ASSOCIATION OF SCHOOL BOARD MEMBERS' (GCASBM) EXECUTIVE COMMITTEE:**

The GCASBM requested that each district appoint two representatives, one to serve as liaison and the other as alternate liaison to the GCASBM Executive Committee. The committee typically meets at

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GISD's Davis Education Center, 2413 West Maple Avenue, Flint, Michigan, on the third Thursday of each month at 6:00 p.m. Moved by Mark McGlashen, supported by Granger Stefanko, to appoint Karen Conover to serve as the district's liaison and Kathy Sudia as the district's alternate liaison to the GCASBM Executive Committee. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

**RESOLUTION TO ADOPT DAVISON AREA RECREATION PLAN:** The Davison Area Recreation Plan is up for renewal. The City of Davison, Davison Township and Richfield Township partner with the Davison Community Schools to develop the Davison Area Recreation Plan. A copy of the plan was previously shared with Board members and we recommend you vote to approve and adopt the plan. Moved by John Hair, supported by Granger Stefanko, to approve the resolution to adopt the Davison Area Recreation Plan. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

**BOARD GOALS UPDATE:** In August 2018, Executive Director of Student Services Holly Halabicky, Director of Business Services Leslie Young and then Assistant Superintendent Kevin Brown did a Board Goals Update presentation. We recently discovered that the Board never acted to adopt those goals, measures, indicators or strategies. The current goals as updated and presented on August 10, 2018 have been previously shared with the Board and we recommend your approval of these goals. Moved by Mark McGlashen, supported by Matthew Smith, to approve the Board goals as presented in August 2018 through the 2020-2021 school year. There was discussion and questions were answers. The motion was carried with a vote of 7-yes, 0-no.

**APPROVAL OF DAVISON HIGH SCHOOL STUDENT COUNCIL TRIP TO CHICAGO:** High School English Teacher and Student Council Sponsor Linda Martin requests the Board's authorization to plan a trip to Chicago, Friday, February 28 through Sunday, March 1, 2020 for approximately 10-15 students. Details regarding this trip were previously distributed. There was discussion and questions were answered. Moved by Granger Stefanko, supported by Diane Rhines, to approve the DHS Student Council overnight trip to Chicago February 28-March 1. The motion carried with a vote of 7-yes, 0-no.

**ACCEPTANCE OF CONTRIBUTIONS:** Moved by Matthew Smith, supported by John Hair, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Davison Middle School Jr. Optimist Club, Jim and Kay Shepherd, John and Karen Conover, Leslie and Dave Young, Natalie Miller, Diana and Randall Rutherford, Robin Ricica, Skip and Nancy Davis, Davison Education Association (DEA), Christine and John Noteware, Cheryl and Allen Nitzschke, Tiffany and Phillip Hopper, First Baptist Church, Dan and Carol Riegle, Integrity Investment Group, Ron and Karen Adam, Gwendolyn Phillips, Angie Hards, Fraternal Order of Police, Lori Tallman, Davison Chamber of Commerce executive board members and several anonymous individuals made financial donations to the district's Shop with a Hero Program.

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- Carol Lieske made a financial donation to the Cardinal Care Fund to assist students and families in need.
- Adam Brozo, general manager for OUTFRONT Media in Flint donated the use of one of his company's digital billboards on I-69 to recognize the varsity football team's D-1 State Championship.
- Dr. Wax Orthodontics made a \$290 donation to the Davison High School based on a portion of registration fees from their Lace Up for Learning 5K Run/Walk held in November.
- The new Davison branch of Financial Plus Credit Union donated \$2,500 to the district's Food Services program. The donation will be used to help offset outstanding lunch balances. The credit union also donated gifts cards to the PBIS program.
- C & L Ward donated four Fandango movie gift cards; Credit Union One made a financial donation; Helena's El Charritos donated two \$20 gift certificates; Australian Sun Tanning donated free tanning certificates; Davison Home Bakery donated 30 \$10 gift certificates; Pierson Pet Hospital donated a candy bouquet and Panera gift cards; Davison Family Barber shop donated free haircut certificates to the PBIS program at Davison High School.

The motion was carried with a vote of 7-yes, 0-no.

#### **INFORMATIONAL ITEMS:**

##### **From our Superintendent:**

- Superintendent Brown presented a Cardinal Shop gift card to Board of Education Student Representative Evan Karr in appreciation of his service and commitment. Mr. Brown also thanked Jennifer Mieslik, Food Services Director, for the special treats provided for each Board member at the meeting.

##### **From our Student Representatives:**

- Evan Karr reported on events of interest at Davison High School.

#### **Other Matters Which May Properly Come Before the Board (From Board members):**

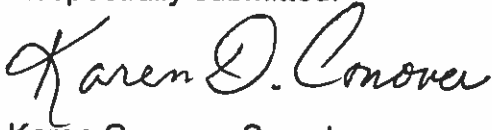
##### **Future Meeting Dates:**

Next Regular Meeting:      Monday, February 3, 2020  
7:00 p.m.  
Davison High School  
Athletic Meeting Room  
1250 N. Oak Road  
Davison, MI 48423

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**ADJOURNMENT:** Moved by Karen Conover, supported by Matthew Smith, to adjourn the meeting at 7:55 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

A handwritten signature in cursive script that reads "Karen D. Conover". The signature is written in black ink and is positioned above the printed name.

Karen Conover, Secretary  
Davison Board of Education