

Initials: KDC

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 10, 2018

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
Todd Ferguson
John Hair
Mark McGlashen
Diane Rhines
Kathleen Sudia
Doug Theodoroff

MEMBER ABSENT: None

STUDENT REPRESENTATIVES PRESENT: Megan Duncan
Evan Karr

ADMINISTRATION: Eric Lieske, Superintendent of Schools
Kevin Brown, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Michelle Edwards, Director of Public Information
Phil Thom, Director of Operations
Leslie Young, Director of Business Services
David Beamer, Athletic Director
Keri Collins, Hahn Assistant Principal
Shelly Fenner-Krasny, Middle School Principal
Christy Flowers, Siple Elementary Principal
Christine Kuzinski, Central Elementary Principal
Matt Lobban, High School Assistant Principal
Natalie Miller, Thomson Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Julie Malenich, High School Assistant Principal
Josie Paquette, Middle School Assistant Principal
Jerry Piger, Alternative Education Principal
Sue Kenkel, High School Principal
Jennifer Torok, Hill Elementary Principal
Theresa Wendt, Gates Elementary Principal

STAFF: Andrea Bell, Brandon Bell, Ben Bellinger, Melissa Bellinger,
Tracy Bennett, Jacob Brown, Deidre Callan, Eric Chorley,
Keegan Collins, Keri Collins, Amy Corlew-Sherlock, Julie

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Crockett, Charlotte Dotson, Dena Downey, Lindsey Droblich, Lisa Duprey, Josh Evans, Jennifer Galbreath, Angie Hards, Chad Haynes, Sara Howes, Heather Hundt, Brandon Jakeway, Todd Jankowski, Dana Johnson, Tiffany Kincaid, Michelle Lynch, Kami Martinez, Jeffrey Martinez, Tim Pizzala, Margaret Rasberry, Brooke Rutledge, Tiffany Sayles, Anthony Schaaf, Samantha Sny, Linda Strine, Susan Vamos,

OTHER GUESTS: Andy Aagesen, Jamie Aagesen, Megan Avery, Ashley Blaine, Jen Craven, Ray Davis, Sarah DuCap, Jamie Gildner, Gary Gould, Amy Hybels, Kathy Jennings, Dana Johnson, Skip Konkle, Beth Latchana, Mark Latchana, Tory Odom, Brittany Putnam, Alia Puzjak, Melissa Puzjak, Tim Rasperry, Matthew Smith, Jacob Sopczynski, Janelle Stokes, Theresa Unger, Adrienne Vickerman, Wilma Webb, Lisa Wenkel, Brandi Wheat, Aaron Wong, Kandi Wong, Ty Woznek, Amber Wright, Curina Zirnhelt,

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Kathleen Sudia at 7:00 pm in the Davison High School Athletic Meeting Room.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by student leaders along with Hill's Principal, Jenny Torok, Head Teachers/SIP Chairs Lisa DuPrey and Linda Strine. The students recited the Pledge of Allegiance, the Cardinal Code Pledge and provided a brief description of their role as student leaders.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Todd Ferguson, John Hair, Mark McGlashen, Diane Rhines, Kathleen Sudia and Doug Theodoroff. Student members present: Megan Duncan and Evan Karr

APPROVAL OF AGENDA: Moved by Karen Conover, supported by Doug Theodoroff, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Mark McGlashen, supported by John Hair, to approve the consent agenda included items 1-4 below:

1. **Approval of Minutes:** Approval of the open session minutes for the previous regular meeting of August 6, 2018. Approval of the minutes for committee meetings held since August 6, 2018.
2. **Presentation of Bills for Payment:** Approval of payment of bills through August 31:

AP-Pooled Cash: General Fund, DCER Fund, DTV Fund, Food Service Fund, and Student Activity Fund

\$ 1,172,526.98

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3. **Treasurer's Report:** Approval of Treasurer's Report for the month of August.
4. **Monthly Personnel Report:** Approval of personnel activity for the period of August 4, 2018 through September 5, 2018.

The motion was carried with a vote of 7-yes, 0-no.

COMMUNICATIONS:

Special Presentations:

- Hahn Custodian, Jacob Brown was honored as September's "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.
- Assistant Superintendent Kevin Brown introduced and welcomed the following new teachers to the district and gave each an opportunity to introduce themselves to the Board:

Ben Bellinger	High School	Social Studies
Melissa Bellinger	Hahn Intermediate	6 th Grade Teacher
Deidre Callan	Hahn Intermediate	6 th Grade Teacher
Keegan Collins	Thomson Elementary	Kindergarten Teacher
Charlotte Dotson	Middle School	Special Education
Lindsey Drobnich	High School	Chemistry
Jennifer Galbreath	Thomson Elementary	Kindergarten
Heather Hundt	Gates Elementary	Music
Brandon Jakeway	Alternative Education	Math
Todd Jankowski	Middle School	SS/Careers/Health
Dana Johnson	Gates Elementary	Special Education
Tiffany Kincaid	High School	Counselor
Michelle Lynch	Hahn Intermediate	6 th Grade Teacher
Jeffrey Martinez	Middle School	Counselor
Kami Martinez	Central	Speech/Language
Tim Pizzala	Middle School	Social Studies
Margaret Rasberry	Middle School	Special Education
Brooke Rutledge	High School	English
Anthony Schaaf	Alternative Education	Math
Samantha Sny	High School	CAD

- Jacob Sopczynski of Yeo and Yeo presented an overview of their recent audit of our school district's financial records and practices.

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From the Public: Visitors were welcomed and invited to address the Board.

Parents shared their concerns with the closing of two classrooms due to lower enrollment numbers.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

ACCEPTANCE OF AUDIT REPORT: Moved by Karen Conover, supported by Todd Ferguson, to accept the year 2017-2018 independent audit report conducted by the firm of Yeo and Yeo as presented earlier in the evening. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF MERIT BASED COMPENSATION: The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. This year the recommendation for merit based compensation is an off-scale payment to teachers and administrators rated as effective or highly effective through their end of year performance evaluation. Furthermore, to keep with the spirit of encouraging high performance from all Davison Community Schools' employees, it was recommended that an off-scale payment be provided to all full and part-time employees that worked a minimum of the last semester. Those off-scale payments are listed below.

Administrators:	\$500
Supervisors:	\$400
Teachers:	\$300
Central Office Staff:	\$250
Full Time Hourly	\$200
Part Time Hourly	\$100

Moved by John Hair, supported by Doug Theodoroff, to approve the specified off-scale merit based compensation for teachers, administrators, supervisors and hourly employees. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no, 1-abstained vote by Todd Ferguson.

GRADUATION CEREMONY DATES AND TIMES: The administrative staff proposed that Davison High School graduation be held on Monday, June 10, 2019, 7:00 p.m. at the Dort Federal Credit Union Event Center and that Alternative Education graduation be held on Wednesday, June 12, 2019, 7:00 p.m. in the Ude Auditorium. Moved by Karen Conover, supported by Mark McGlashen, to approve the dates and locations for graduation as recommended. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

In addition, John Hair, Mark McGlashen and Diane Rhines volunteered to confer diplomas at the Davison Alternative Education ceremony. All Board members participate in the Davison High School graduation ceremony.

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APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY ENRICHMENT AND RECREATION: Each year Davison Township, the City of Davison, and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program advisory board. Moved by Karen Conover, supported by John Hair, to appoint Skip Konkle to serve as the representative for the 2018/2019 school year. The motion was carried with a vote of 7-yes, 0-no.

DESIGNATION OF VOTING DELEGATIONS FOR 2018 MASB DELEGATE ASSEMBLY: The annual MASB Delegate Assembly is scheduled for Thursday, November 1, at 7:30 pm at the Amway Grand Hotel in Grand Rapids. At this session MASB will affirm the organization's official positions on a variety of issues. Based on our district's enrollment, we are entitled to send four voting delegates and four alternates to the Delegate Assembly. Moved by John Hair, supported by Mark McGlashen, that any Davison Board member planning to attend the MASB Annual Fall Conference, November 1-4 be designated as a delegate for the 2018 Delegate Assembly. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by John Hair, supported by Mark McGlashen, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Visa gift cards were donated by MEEMIC Insurance agency to the Kids First Award Program for staff recognition.
- Bigby Coffee donated coffee to the DCS staff for District Professional Day and staff trainings to show their appreciation.
- Davison Optimist Club donated approximately 75 backpacks filled with schools supplies to assist students in need.
- Mr. Kenneth Pethers donated equipment and tools for constructing solar conductors to enhance design, engineering and renewable energy for middle/high school students.
- Davison Eagle Riders #3859 made a monetary donation to the Davison Area Youth Safety program to help purchase bicycle helmets for all Davison kindergarten students.
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- Davison Free Methodist Church donated school supplies to each classroom, office supplies to the main office, snacks for students and Tim Horton's gift cards to staff at Hill Elementary.

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- Davison Assembly of God donated backpacks filled with school supplies to Hill Elementary.
- United Way of Genesee County donated \$1,000 for early literacy.
- Davison Knights of Columbus donated \$1,110.68 to support students with special needs.

The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Lieske shared information regarding the first three weeks of school.
- Superintendent Lieske read his letter of resignation to the Board effective December 31, 2018.

From our Student Representatives:

- Megan Duncan and Evan Karr reported on events of interest at Davison High School.

Special Board Meeting Monday, November 19, 2018:

- Discussion of the superintendent's pre-evaluation and evaluation is scheduled for Monday, November 19, 2018, 7:00 p.m. in the Cardinal Center Board Room. As usual, the superintendent will request that the pre-evaluation portion of this meeting be conducted in closed session as permitted under Section 8(a) of P.A. 267 of 1976.

Other Matters Which May Properly Come Before the Board (From Board members):

- There were no comments from the Board of Education.

Future Meeting Date:

Monday, October 1, 2018
7:00 p.m.
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

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CLOSED SESSION REGARDING A STUDENT DISCIPLINARY MATTER: Moved by Karen Conover, supported by Doug Theodoroff, to convene into closed session at 8:13 pm for the purpose of discussing a student disciplinary matter. The student's grandparents requested the matter be heard in closed session, which is allowed under Section 8[b] of Michigan's Open Meetings Act. The motion was carried with a vote of 7-yes, 0-no.

RETURN TO REGULAR SESSION: Moved by Karen Conover, supported by Mark McGlashen, to adjourn the closed session and return to regular session at 9:47 pm. The motion was carried with a vote of 7-yes, 0-no.

STUDENT EXPULSION (Regarding student disciplinary matter heard): Moved by Karen Conover, supported by John Hair, that the student brought before the Board tonight on September 10, 2018 be permanently expelled from Davison Community Schools for violation of the dangerous weapons law. The student may petition the Board for reinstatement to the district after 180 days. The motion was carried with a roll call vote of 7-yes, 0-no.


CLOSED SESSION REGARDING ATTORNEY-CLIENT PRIVILEGED COMMUNICATION: Moved by Karen Conover, supported by Mark McGlashen, to convene into closed session at 9:50 pm for the purpose of discussing attorney-client privileged communication which is allowed under Section 8[b] of Michigan's Open Meetings Act. The motion was carried with a vote of 7-yes, 0-no.

RETURN TO REGULAR SESSION: Moved by Karen Conover, supported by Doug Theodoroff, to adjourn the closed session and return to regular session at 10:35 pm. The motion was carried with a vote of 7-yes, 0-no.

ATTORNEY-CLIENT PRIVILEGED COMMUNICATION: Moved by Doug Theodoroff, supported by John Hair, to accept the resignation of Superintendent Eric Lieske effective December 31, 2018. The motion carried with a vote of 7-yes, 0-no.

ADJOURNMENT: Moved by Karen Conover, supported by Doug Theodoroff, to adjourn the meeting at 10:37 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:


Karen Conover, Secretary
Davison Board of Education