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## DAVISON COMMUNITY SCHOOLS

### Board of Education

Monday, May 3, 2021

7:00 p.m.

Davison High School Athletic Meeting Room

### MINUTES

**MEMBERS PRESENT:** Karen Conover  
Nicholas Goyette  
Eric Lieske  
Stefanie Pickell  
Diane Rhines  
Matthew Smith  
Granger Stefanko

**ADMINISTRATION:** Kevin Brown, Superintendent  
Matt Lobban, Assistant Superintendent  
Phil Thom, Executive Director of Operations

**STAFF:** Erika Glasco, Sara Howes, Chris Lesko, Jennifer Mieslik

**OTHER GUESTS:** Jennifer Allen, Rob Atkins, Ashley Darling, Jamie Gildner,  
Jessica Knoodle, Brendon Pollard, Jade Mills, Beth Moffatt,  
Josh Morris, Zoe Rhines, Ann Smith, Lindsey Spiewak

### **ORDER OF BUSINESS:**

**CALL TO ORDER:** The regular meeting of the Davison Board of Education was called to order by President Karen Conover at 7:00 pm in the Davison High School Athletic Meeting Room.

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Board Vice President Granger Stefanko.

**ROLL CALL:** Robin Ricica read the roll. Members present: Karen Conover, Nicholas Goyette, Eric Lieske, Stefanie Pickell, Diane Rhines, Matthew Smith and Granger Stefanko.

**APPROVAL OF AGENDA:** Moved by Matthew Smith, supported by Granger Stefanko, to approve the agenda as amended by moving the new auditorium presentation to be given after Board Correspondence. The motion was carried with a vote of 7-yes, 0-no.

**APPROVAL OF CONSENT AGENDA:** Moved by Eric Lieske, supported by Granger Stefanko, to approve the consent agenda as amended to correct the treasurer from Granger Stefanko to Eric Lieske which included items 1-4 below:



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- Lindsey Spiewak stated she was pleased to see the letter in opposition to COVID testing of student athletes and mask mandates on the Board agenda drafted by Superintendent Brown. She said she felt like her voice was heard and thanked Mr. Brown for always responding to her emails. She stated she was touched and very appreciative to Mr. Brown to being true to our district and always putting kids first. Mrs. Spiewak asked the Board to again reconsider the mask mandate. It is very difficult for children to make emotional connections with each other and their teachers while wearing masks.
- Jamie Gildner also thanked Superintendent Brown and Board members for sending the letter in opposition of testing and mask mandates. She also stated she feels kids are having difficulty in making connections and teachers don't have the extra time to connect with students as they did before the pandemic.

**Correspondence:** There was no correspondence to be read.

### **ACTION ITEMS:**

**GISD BUDGET APPROVAL:** MCL 380.624 requires local school boards to review and either support or disapprove of the annual intermediate school district's proposed budget. Board Representative Eric Lieske attended the annual GISD Budget Hearing on April 28 and Superintendent Kevin Brown has taken part in meetings where the proposed 2021/2022 GISD budgets have been reviewed by Genesee County superintendents. Pertinent information about the proposed budgets along with a resolution supporting the 2021/2022 GISD budgets were attached for review. Moved by Eric Lieske, supported by Matthew Smith, to approve the 2021/2022 GISD proposed budget. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

**EXTENDED COVID-19 LEARNING PLAN 30-DAY RECONFIRMATION:** On September 14, 2020 the Board approved the District's Extended COVID-19 Learning Plan. The Board is required to reconfirm our plan monthly taking into consideration the following:

- COVID-19 cases or positive COVID-19 tests
- Hospitalizations due to COVID-19
- Number of deaths resulting from COVID-19 over a 14-day period
- COVID-19 cases for each day for each 1 million individuals
- The percentage of positive COVID-19 tests over a 4-week period
- Health capacity strength
- Testing, tracing and containment infrastructure regard to COVID-19.

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In addition to these seven items, the District is also required to report out the percentage of two-way interactions being made between teachers and online students. The district must, at a meeting of the Board, reconfirm how instruction is going to be delivered during the 2020-2021 school year. Moved by Granger Stefanko, supported by Nicholas Goyette, to reconfirm the Extended COVID-19 Learning 30-Day Reconfirmation Plan. There was discussion and questions were answered. Motion passed with a vote of 7-yes, 0-no.

**SUPERINTENDENT'S EMPLOYMENT CONTRACT:** Superintendent Brown's annual performance evaluation and employment contract was extended in December 2020. Mr. Brown was rated as highly effective and Board members proposed a 3.5% salary increase. At that time, Mr. Brown did not accept the salary increase offered by the Board. Vice President Granger Stefanko asked Board members to revisit the offer extended to Superintendent Brown as contracts with DEA, CFMT and DESA employment groups have since been ratified. Moved by Eric Lieske, supported by Karen Conover, to extend the offer of a 3.5% salary increase as approved in December 2020. Motion passed with a vote of 4-yes, 3-no (Nicholas Goyette, Stefanie Pickell, Matthew Smith). *At the May 17, 2021 special Board meeting, Trustee Smith asked for an amendment to these minutes to include the following information: Trustee Pickell suggested the Board wait until all collective bargaining groups ratified contracts before approving a raise for the superintendent. Trustees Smith and Goyette agreed with Pickell.*

**ACCEPTANCE OF CONTRIBUTIONS:** Moved by Granger Stefanko, supported by Matthew Smith, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Davison Education Association (DEA) made a monetary donation to purchase books for new incoming students at kindergarten roundup.
- Lance Gorder donated \$200 to Siple PTO and Mrs. Hopper's third grade classroom to be used as needed in the school and classroom.

The motion was carried with a vote of 7-yes, 0-no.

### **INFORMATIONAL ITEMS:**

#### **From our Superintendent:**

- Teacher Appreciate Week starts today. Superintendent Brown thanked teachers for their dedication and commitment and for always putting kids first.
- Director of Public Information Michelle Edwards sent a survey to parents regarding our return to school next fall. It is important for planning purposes to know how many students want to continue online learning. At this time, less than two percent of parents have expressed an interest in keeping their students virtual for the 2021/2022 school year.

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- Davison's Schools of Choice application period began today and will continue through May 17.
- A ground breaking ceremony for the new auditorium is planned for June 14 prior to the Board meeting. More information to follow.

**Other Matters Which May Properly Come Before the Board (From Board members):**

- There were no comments from members of the Board of Education.


**Future Meeting Dates:**

Special Board Meeting:  
Monday, May 17, 2021  
7:00 p.m.  
DHS Athletic Meeting Room  
1250 N. Oak Road  
Davison, MI 48423

Regular Board Meeting:  
Monday, June 14, 2021  
7:00 p.m.  
DHS Athletic Meeting Room  
1250 N. Oak Road  
Davison, MI 48423

**ADJOURNMENT:** Moved by Matthew Smith, supported by Granger Stefanko, to adjourn the meeting at 8:25 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

  
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Diane Rhines, Secretary  
Davison Board of Education